



GOVERNMENT OF HARYANA / हरियाणा सरकार

Directorate School Education

विद्यालय शिक्षा निदेशालय



Off.: Plot No. 1B, Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253

कार्यालय: प्लॉट नं० 1बी, शिक्षा सदन, सेक्टर 5 पंचकुला-134109 (भारत) दूरभाष : 91 (0172) 2560246 फ़ैक्स: 91 (0172) 2560253

e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

To

1. All the District Education Officer in the State
2. All Principal DIET/BITE/GETTI
3. Director SCERT Gurugram.
4. All the District Elementary Education Officer in the State

Memo No. 20/2-2016 CO (1)

Dated, Panchkula, the 04.08.2017

Subject: State award to teachers for the year 2017 and the recommendations thereof.

Kindly refer to the memo no. 20/2-2016 CO (1) dated 18.07.2017

In this memo there are stipulations under Eligibility Conditions:

vi) Annual Confidential Report (ACRs) for the last ten years shall be considered. For being eligible for consideration for the award, a teacher must have 'PlusA' (+A) grading in ACRs for 5 years out of last 10 years. No teacher below 'A' grading in any year shall be considered for the award".

and

vii) In case of teachers teaching Board classes, the Board Class results (of 10th and 12th Classes) must have been above the State average of the considered for the award.

In this connection it has been noted that some teachers get devoid of opportunity to perform academically in some particular year(s) due to medical leave, maternity leave, child care leave etc. while they remained on authorized leave. These teachers are otherwise seen to be having very illustrious service record to qualify them for consideration of conferment of a State award.

The field offices are not considering the cases of such teachers for State award by giving a strict interpretation to those conditions to mean that the latest 10 years or 5 year, as the case may be, are to be considered. This interpretation causes unnecessary hardship and discrimination to the teachers.

Therefore, the matter has been reconsidered and re-examined for a probable, acceptable and reasonable interpretation of these two conditions.

Accordingly, it is being clarified that 10 years or 5 years, where so applicable, shall mean to be the latest those years during which a teacher was afforded opportunity to perform academically and thereby entitled to a valid APAR or Board results. For example, for consideration of teachers award in the year 2017 we normally take 10 years w.e.f. 2007, or for that matter, 5 year from 2012 irrespective of the teaching opportunity, APAR, Board result void of a particular year on any ground, whether medical leave, maternity leave, child care leave or any other sanctioned leave. Henceforth, if a teacher is on leave for two year then we will take 2 year prior to 2007 or 2012, as the case may be. Authorised void years shall be filled by corresponding equal latest adjoining back years.

In other words, we need to consider latest effective and actual academic career of a teacher for 10 year or 5 years as applicable.

(Virender Singh, HCS)

Joint Secretary to Govt of Haryana
School Education Department
Haryana, Panchkula